

4 dangerous trends that the average Indian middleclass has to overcome!

Education-Employment-Career-Economic Challenges

The story of many young Indian middle class students

“Mahesh goes to school, he was always a below average student but his parents wanted him to become a doctor or an engineer,

He took his 10th exams with all preparation & somehow scored well because of all the preparation and hard work.

They put him in a rigorous coaching environment for performing in his +2 exams; there were no TV, no entertainment, no friends circle except tuition, cycle tests and so on

And at last he got a seat in an engineering college” this is the story of many young Indian middle class students

But when they go to the engineering college do the situation change?

First year there is engineering physics, chemistry, maths, English and basic engineering with strict culture where students are not allowed to form groups, not much interaction and in particular boys and girls should not communicate to each other in most colleges. Though there are many colleges where there is good atmosphere but most don't allow interpersonal skills to develop!

Then they expect them to get placement in the final year! The sad fact is that only about say 10% of them really get into placement.

Today it has become a norm for all colleges to advertise 100% placement but the truth is AICTE acknowledge that nearly 87% of engineering graduates coming from colleges are unemployable!

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After all these years of preparation why should an engineering graduate look unemployable?

It's all about soft skills!

Then they discovered it was soft skills that was missing & it was expected by the employers and so all colleges started so called soft skills training for the last 5 years or so...

the soft skills taught inside the class room again has the same norm, colleges are run by people with political background & many times it gets outsourced to an Influential middle man who does not know anything about soft skills & they hire trainers for very little wages & the middle man takes away a large sum & thus the training is of low quality and this happens every time & all the time!

When these engineering graduates enter the workforce in the corporate they are expected to behave totally opposite of what they taught them in schools and colleges! And only students who can change quickly can adapt and survive!

It is a rat race!

Yes, off course it is a rat race & only when you run fast you can survive & in the corporate you got to run faster every time and all the time & when you slow down you will be sent out! I mean you got to move to your next job/assignment with another company!

Understand one thing that what they teach you in schools and colleges are totally opposite to what corporate expects!

Since now most of the IT Companies & ITES companies are run across International borders they expect a global culture & they demand globally competent employees and so on...

The culture is different & expectations are different! & so the average middle class has to understand this challenge!

Our educational system is still having the old syllabi, old methodology & mindset but the world around is changing rapidly!

Almost 90% of the graduates coming out of colleges can't speak proper English!

It is also true so much is done in the educational sector but I should say it is not enough!
Almost 90% of the graduates coming out of colleges can't speak proper English!

And it is true that India is one of the preferred outsourcing destinations & if Indians are not going to grab those opportunities then it will be outsourced to Philippines, Romania, and Moldova etc!

India will be a loser! So, what should we do?

Off course it is not just about employment opportunities, it is also about our environmental changes and development!

What should we do?

Firstly the life at schools & colleges should be enjoyable & friendly to students; we should make their life better rather than make them Roberts like.

Education is not about learning physics, chemistry & maths or biology, Education is also about human development, cultural values, Interpersonal skills development, team work, leadership and so on...

It is survival of the fittest!

Whether you want to hear it or not, believe it or not, the truth remains the same! It is a race!

The guy who can adapt, change, manoeuvre, learn, put things into action survives & grows!

It is true! Off course it is survival of the fittest & the fastest!

So, schools and colleges do understand that & that is why they have kept rigorous school systems but in the Information ear the old way of system will not help & there has to be little bit change in the way we develop our students!

What kind of changes do we need to do?

1. We need to develop flexible people so that they will be able to cope up with all the changes that they will confront in the years to come!
2. Ability to adapt at the same time understanding natural principles & traditional value systems!
3. We need to create more problem solvers & solution providers than trouble makers!
4. We need to revamp our curriculum both at schools and at the college level

We need to teach things like communication skills, aptitude, practical vocational skill based training, overall understanding about the economy etc.

We need to make changes in our Educational system!

Our education has to be application based. Rather than mug up & reproduce it has to be understanding concepts & application of concepts!

Things like team work, leadership skills, and people skills should be imparted!

In schools the emerging leader should not be suppressed.

So called backbenchers should be encouraged for their boldness, creativity and initiatives! Because these are the students who can later emerge into business leaders or political leaders for the country!

But if we don't make necessary changes in the ecosystem we are going to produce students who may not be able to shine later in their lives!

It seems that 70% of the Indian population are young and it is between 0 to 30 years of age and it means we got to educate them well and help them get employed well!

Only the future will tell what is going to really happen!

But it is our duty to take responsibility to make sure we have less problems in our society!

So, if we don't revamp our educational system we got to face a huge crisis and problems might be gigantic.

Current educational system is one of the dangerous trends affecting the young Indian middle class population!

Save it, change it & build it!

Only constant thing is change!

Since we are creating millions of young graduates every year, if we can't give them employment we are heading towards even greater problems!

Already as I told you that almost 90% of our graduates are unemployable by corporate standards and not only that, people who are working in the corporate they them self face challenges staying on the job for long!

There is huge attrition in many sectors of the Industry and because of technological changes and economic changes many businesses them self are short lived and so as employment!

Understand one thing that getting employed in a private organisation is nothing but a business environment where nothing is permanent! Everything is subjected to change and change only!

In fact only constant thing is change & if you don't change then change will change you!

**Change
before change
changes you!**

An average corporate employee changes at least 4 times in his career was an old statistics and now people change companies almost within 2 years time period!

Product life cycle has come shorter & thus even business life cycle, project life cycle and so on...

Employability, career development is one of the major challenges faced by the average middle class Indian!

Today one needs to keep on updating the knowledge, skill etc on a continuous basis to cope with technological changes! So, if one has to remain employed you got to update your skills consistently!

At the same time one has to be flexible in adjusting their career according to the Industry demand and economic demand!

One needs to cope up with all the changes around!

From rat race to the path of entrepreneurship!

As I said it is a rat race and every employee is running in it! They need to adjust, adapt, coexist and produce results at all cost!

And if you don't produce results you will be fired or asked to change the company! So, it is a chase!

When you chase money, sure you do get frustrated, stressed, angry & so on but in spite of all the stress an organisation expects you to stay cool and perform!

Job environment is a political environment as well! You need to convince your boss at all cost!

Today there is no permanence in employment and as you age your employability also reduces and in fact many of them who cross age above 35 & 40 are forced to turn into self employed people because of lack of opportunity

& so, many has to take up the path of entrepreneurship!

In fact in this country turning into an entrepreneur is very challenging, the eco system is not that supportive like other countries but still we need to create a lot of entrepreneurs in the eco system!

Why more entrepreneurs? Because they are the drivers of the economy! They produce jobs, opportunities and wealth!

If our country has to become a developed nation then we need to have more entrepreneurs!

Entrepreneur is a problem solver, a solution provider and a creator, a builder and so on...Only when we have them our country will progress!

In fact today lakhs of young professionals are aspiring to start new start-ups & wanting to become entrepreneurs! It is their duty to become one!

The middle class is sandwiched between two extreme values & it is true that the strength of the middle class is there values but the western influence is changing their mindset!

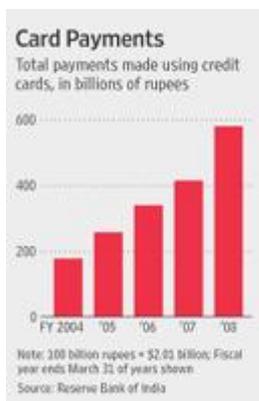
In 80's and 90's life was good and easy, everyone was happy with even few things like the radio and television!

In 80's and 90's people were friendlier and so called the rat race was not that intensive as it is today!

Today it is very much a materialistic world and everyone is forced to get into the chase!

They are compelled to earn just to accumulate material possessions say whether it is smart phone or digital watch to attain social status & pride! Many youth today are living in a world of illusion

Today we go to shopping malls and spend on movies, food, gadgets etc and this trend was not there in 80's & 90's and still we were happier than what is today!



**Today
the debt is going higher! -
India's middle class struggles
with personal debt burden!**

When I met a very successful entrepreneur and a multimillionaire he told me don't chase money or success and let money chase you! & how true it is? Middle class is on a chase!

We need to have a remedy from the harsh rat race of life or else we will be stressed out, burnt and challenged!

Understand one thing that today the wealth globally is controlled by the top 1% of the rich people and they are the billionaires of the world! They control the economy, the policies and the middleclass people's realities!

The top 1% is becoming richer day by day!

And so the middle class should wake up to the reality!

Our qualities of our lives are based on the choices we take & our choices will directly reflect the overall economics of this nation & the world!

Thanks for reading this far and do take time to log on to <http://minimbamillionaire.com/>

ABOUT THE AUTHOR



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